

Employment Practices Legal Protection

ARAG Ireland

Statement of customer demands and needs

Please consider the following questions in order to decide whether ARAG Employment Practices Legal Protection meets your demands and needs. This statement is not a summary of cover.

- Would you like to be able to access free business legal advice and a counselling service by telephone, and/or to download an employee handbook?
- Would you like to have legal representation if an employee or ex-employee alleges that you have breached their contractual terms or employment rights and pursues a claim against you? (Please note that the cover for employment disputes will not fully satisfy the demands and needs of businesses which engage workers on a casual or freelance basis who they do not fully control, and/or workers who choose whether or not they wish to perform work.)
- Do you require employment claims that are brought against you to be defended or settlements paid, in circumstances where there has been a breach of employment law?
- Would you like to be protected against the payment of compensation to an employee or ex-employee?
- Would you wish to protect your business and its employees against legal costs if an allegation or a complaint results in a criminal investigation or prosecution (including motor-related offences)?
- Is your business subject to a statutory licence?

ARAG Legal Protection Limited is registered in Republic of Ireland number 639625.
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ARAG Legal Protection Limited is regulated by the Central Bank of Ireland.

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